



Frito-Lay, Inc.

From: Randy Perry

Date: August 15, 2016

Subject: Driver Safety Awards

From all of us in the safety team, we want to thank you for all that you have done for our driver award program. Over the years, our drivers have raved about the high quality of their awards. In addition, our management group truly appreciates the reliability with which we can depend that our awards will be the right ones and on time. I can't tell you how many compliments we get from the entire organization and people outside of the company about the Million Miler rings!

E.A. Dion is the epitome of professionalism and dependability, and I know that you have our back. I look forward to a long and fruitful relationship for many years to come.

Best Wishes,

Randy Perry  
National Fleet Safety Manager  
Frito Lay US